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### **EDUCATION AND LICENSE**

- **Columbia University, Graduate School of Business, The Institute for Not-for-Profit Management.**
- **M.S.W., New York University, Graduate School of Social Work.**
- **B.A., Duke University, Durham, North Carolina.**
- **High School, George School, Bucks County, Pennsylvania.**
- **LCSW License # 13465, 1988**

### **AREAS OF PROFESSIONAL EXPERTISE**

- **MENTAL HEALTH**
- **DUAL DIAGNOSIS**
- **GROUP HOMES**
- **SOCIAL SERVICES**
- **DEVELOPMENTAL DISABILITIES**
- **FOSTER FAMILY CARE**
- **AFFORDABLE HOUSING**
- **RESIDENTIAL TREATMENT**

### **EXPERIENCE**

**1988 - 2008      President & Chief Executive Officer  
(Retired)**

**Fred Finch Youth Center, Oakland, CA**

**Overall, management responsibility for comprehensive and multifaceted residential and community mental health human services agency serving 5000 clients annually throughout California with an operating budget in excess of \$23 million.**

**Served as chief executive officer and was responsible to a diverse Board of Directors. Responsible for total management of community-based mental health and Wraparound services, 40-bed psychiatric residential treatment facilities in three California counties, special education schools for severely emotionally disturbed adolescents and young adults, transitional and**

housing services for TAY. 300 staff. Played leadership roles in regional, state, and federal policy-making government and non-government venues.

Created new and innovative programs for severely emotionally disturbed adolescents and mentally disabled young adults in the Bay Area. They include Wraparound Services, Residential Treatment, Community Mental Health Services, Transitional Age Youth, Runaway and Homeless and other programs.

Accreditation: California Alliance for Children and Family Services  
Commission on Accreditation of Rehabilitation CARF),  
National Accreditation

1984 - 1988

Executive Director

Marin Jewish Community Center, San Rafael, CA

1982 - 1984

Associate Executive Director

Louise Wise Service, New York

Administered most operations of major foster care and social services agency, including maternity/prenatal residence, a residence for mothers and babies, preventive service programs, and emergency shelters. Supervised directors and unit directors participated in all Board and staff committee meetings.

1972 - 1982

Jewish Board of Family and Children's Services, New York

Served in various administrative, supervisory, and clinical roles with nation's largest voluntary mental health and social services agency. Senior executive responsible for public policy and community and governmental relations, staff liaison to New York State legislature coordinated and developed projects, other governmental officials, mental health and social service agencies.

- Developed special legislation with New York State Governor's office and received special citation from Governor Hugh Carey.
- Received national recognition from the President of the United States

**OTHER**

Trained and provided workshops for professional internally and externally for a diverse group of professionals during past 25 years

Private Practice in Psychotherapy

Member, Transitional Age Youth (TAY) Planning Panel, Alameda County, Mental Health Services Act (Prop 63), 2005

Facilitated and co-founded Interfaith Connection that mediates issues of interfaith and interethnic couples.

- **PAPERS:**
- **Project Destiny: The Sixth Year, Derivations and Implications for Residential Treatment and Traditional Agencies, presented at the Annual Meeting of the American Association of Children's Residential Centers, October 2004**
- **Why Children Kill!, presented at conferences and community meetings.**
- **How to Achieve Successful Outcomes While Implementing a Managed Care Project, presented at the Annual Meeting of the American Association of Children's Residential Centers, October 1998 and published in summer 1999.**
- **Therapeutic Content and Process in Community Based Halfway House Program for Residential Treatment of Emotionally Disturbed Older Adolescents, American Orthopsychiatric Association, Washington, D.C.**
- **The Continuing Evolution of an Outreach Adolescent Program: The Third Year of the Midwood Adolescent Project, presented at the American Association of Psychiatric Services to Children, Chicago, Illinois.**
- **The New Russian Jewish Immigrant: Acculturation, Sociological and Mental Health Issues presented at the American Association of Psychiatric Services to Children, New Orleans, Louisiana.**

#### **BOARD MEMBERSHIP AND ORGANIZATIONS**

- Member, Board of Directors, California Alliance of Children and Family Services, Sacramento, 2000 to 2006
- Chair, Transitional Age Services Committee, California Alliance of Children and Family Services
- President and Executive Committee member, **Alameda Council of Community Mental Health Agencies of Alameda County 1992-1994.**

Chairperson, **Children's Committee, M**

#### **REFERENCES FURNISHED UPON REQUEST**

- **Mental Health Association of San Francisco 1988-1994.**
- Board of Trustees, **San Francisco Performances 1988-1994.**
- Advisory Council, **Family Mosaic Project, San Francisco, appointed by Mayor Art Agnos).**

