

## **Cheryle L. Roberts, LCSW**

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### **Education**

Master of Arts, Clinical Social Work  
Bachelor of Arts, Psychology

University of Chicago (1992-94)  
University of California at Berkeley (1987-91)

### **License/Certificate**

Permanency Planning Mediator with Consortium for Children Certificate  
Licensed Clinical Social Worker as of 10/29/97- LCS 18473

### **Professional Work History**

5/2010 – Current      Blogger for Sacramento Moms Like Me Website  
4/2010 – Current      Professional Coach for Wonder, Inc. Guides (Sierra Forever Families)  
10/2010 – Current     Better Life Children Services – Adoption Homestudy Worker  
8/2010 – Current      Koinonia Family Services – Adoption Homestudy Worker  
12/2009 - Current     Adoption Service Provider (ASP), State of California  
9/2009 - Current      Sierra Forever Families, Sacramento, CA (Contract Homestudy Social Worker)  
9/2009 - Current      University Enterprises, Sacramento, CA (Part-time Writing Tutor at CSUS)  
7/2009 - Current      Dan Marble and Associates, Expert Witness in Adoption and Foster Care  
9/1994 – 6/2009      Lilliput Children's Services, Sacramento, California

### **Professional Experience**

#### LCSW (Social Worker)

- Supervised a case load of children and intake of children and prospective families
- Recruited, evaluated, and certified foster/adoptive homes
- Developed, coordinated, and supervised treatment plans for children in foster/adoptive homes
- Interviewed prospective parents and prepared adoptive home studies
- Placed dependent children in foster/adoptive homes
- Conducted monthly orientation meetings, located outside resources for foster/adoptive families, and provided training to Permanency Planning foster/adoptive parents
- Provided bi-weekly in-home services to foster/adoptive children and families
- ▪ Intake of children and prospective families

#### Social Work Supervisor

- Provided weekly LCSW clinical supervision to five MSW social workers in the areas of case management and home studies
- Conducted performance evaluation of MSW
- Served as a liaison between the Executive Director and social workers
- Developed, maintained and implemented program policy and procedural manuals
- Facilitated staff orientations regarding specific standards of practice of the agency
- Facilitated on-going training in the areas of: clinical social work procedures, new therapeutic methods, legislation, and parent training in Transracial Adoptions and Positive Parenting
- Coordinated a Transracial Adoption Support Group, " It Takes a Village" and an Adoptive Parent Support Group

**Program Director/Regional Program Manager**

- Member of the agency's management team
- Supervised social worker's and supervisory staff
- Served as a mentor for new supervisors in their professional development
- Worked collaboratively with the Executive Director and HR coordinator in staffing and personnel decisions
- Program development, implementation and/ supervision of conversion, placement, and post-adoption
- Clinical case consultation and facilitation of individual and clinical group supervision
- Coordinated Lilliput's foster/adoption recruitment efforts and placement program
- Agency consultation and liaison for three agencies in California: Stanford Home for Children, Sierra Vista and Rebekah Children's Services
- Developed and maintained quality assurance for programs to ensure continuity of service, updated policies and procedures manuals and forms, networked with public agency partners
- Training coordinator in collaboration with American River College Foster Parent Training
- Coordinated marketing and advertising for the agency

**Social Worker Intern – Flower High School – Chicago Public Schools**

- Social assessments of students, home visits, evaluation and follow-up on a case load of five to ten clients
- Participated in multidisciplinary team meetings
- Created a community resource directory for students

**Social Worker Intern - Umoja Care – Adult Day Health Care Center**

- Assisted social worker with intake procedures
- Conducted quarterly psycho social assessments of clients and home and hospital visits
- Evaluated and followed-up on case load of clients
- Participated in multidisciplinary team meetings weekly

**Internships**

Faculty Diversity Internship Program – Los Rios Community College 2009/2010

**Professional Activities/Affiliations (past and present)**

NACAC Pew Commission Forum “Protecting children, Promoting Permanent Families”

Volunteer for the Olympic Trials in Sacramento

Delta Sigma Theta Sorority, Inc. -Sacramento Alumnae Chapter

Coordinator, UC Berkeley Alumni Leadership Scholarship

Volunteer, Statewide BSU College Fair

Volunteer speaker at C.K. McClatchy High School's Alumni Speaker's Day

University of Chicago -SSA Alumni Association

UC Berkeley Alumni Association (Sacramento Chapter)

Volunteer, Miss Black Sacramento Pageant Assistant

Volunteer, reader in Sierra Adoption Services "Calling Out For Children Who Wait”

Habitat for Humanity Outreach Committee Member

NAACP member

National Association of Social Workers (NASW) member

Co-organizer of the IASSW (Illinois Association of School Social Workers)

Workshop facilitator" Helping Children and Families with Traumatic Loss"

Vice President, Student Government of the University of Chicago

Student Government Representative, Admissions Committee, University of Chicago

## Training and Professional Development

- 2000 Master the Mediation Method: Becoming a Family Mediator  
 Permanency Planning Mediation - Consortium for Children  
 Kinship and Transracial Adoption  
 Nongenetic Parenthood: Assessing Readiness for Adoption  
 Cultural Competency  
 Separation and Loss Issues for Children
- 2001 The Fundamentals of Clinical Supervision  
 Gay and Lesbian Family Adoptions for Dependent Children: Exploring the Issues  
 Permanency Planning for Adolescents in the Child Welfare System  
 Understanding Adult Adoptee and Search and Reunion Issues
- 2002 Communication skills among agency staff  
 Treatment of Adoptive Families: The Art of Therapeutic Multi-Tasking  
 A Family Systems Approach to Intervention with Adoptive Families  
 Helping adoptive parent's talk with their children about birth family  
 Working Effectively with African American Families  
 Introduction to Field Instruction
- 2003 When Push Comes to Shove – Domestic Violence Training
- 2004 Neuropsychological Aspects of Attachment and Grief and Loss in Children  
 Transitional Issues for Birth Children in Adoptive Families  
 Personality Disorders in Social Work and Health Care  
 Visitation (Reunification cases)
- 2005 Forgiveness: Counseling Children and Adults into a Healing Process\
- 2006 Fostering Healthy Attachment: Help for parents of children with severe behavior problems  
 Beneath the Mask- Understanding Adopted Teens  
 Emotional Abuse – Lorraine Fox, PhD  
 Providing developmentally supportive care at home to infants
- 2007 Evidence Based Practice  
 Research to Practice Symposium – Creating Permanency for Foster Youth  
 KSSP (Kinship Support Services Program) Planning Workshop  
 Beyond Consequences, Logic and Control: Finding healing amongst severe behaviors  
 Partnerships to Support Evidence-Based Practice  
 ADHD and other Neurological Disorders  
 Values Based Management
- 2008 “What will they think of next: Changes in Employment Law for 2008  
 Clinical Issues in Kinship Care  
 Model: Helping Prepare Children for Permanency  
 Infant Adoption Awareness Training Program – Understanding Infant Adoption

2009 Kinship Caregivers: Legal Rights and Resource Options  
ACT - An Adoption and Permanency Curriculum for Child Welfare and Mental Health Professionals

**Presentations** (Most recent)

- 4/10 Kinship Care Overview – CSU Sacramento Social Work class
- 3/10 Sacramento City College CARE Program – Free and Low Cost Cultural events for families
- 5/08 Placer County Managed Care Presentation “How to manage behaviors of children who have experienced trauma”
- 5/08 Florin JACL Multicultural Forum, “Reflections on Adoption, Transracial Adoption” Cosumnes River College
- 12/07 Foster Care and its children – Boys and Girls Club program staff
- 7/07 NACAC Conference, “Transitioning Children from Foster Care to Adoption”, “Clinical Issues in Adoption: A Family Systems Approach” and “Cultural Competence: Helping Caucasian Parents who adopt Latino and African American Children”

References Available Upon Request